



## Improving Teacher and Trainer Performance

### Specific Webinar Content Summaries

#### Webinar 1: Peer observation essentials.

The topics covered in this webinar will include:

- What is Peer observation and what can it achieve?
- Different types of Peer observation.
- How are they different to other types of observation?
- Making sure a Peer observation delivers meaningful outcomes for the participants - agreeing an observation agenda.
- Maintaining an objective focus.
- Recording the observation.
- Ensuring effective post observation discussions.

#### Webinar 2: The skills that Teacher and Trainer Coaches need to develop.

The topics covered in this webinar will include:

- Active listening – what do they look like what?
- Analysing, evaluating, synthesising, modelling skills and their use in the coaching process.
- Building empathy, trust and confidence.
- The use of 'constructive challenge' in the coaching process.
- Tenacity and time management skills.
- Process design and management skills.
- Making effective use of 'silence'.
- Communicating positive values.
- Effective questioning.

#### Webinar 3: Effective Teacher and Trainer Coaching Methods and Approaches.

The topics covered in this webinar will include:

- The main features of how the GROW, OSKAR, CLEAR Solution Focused Coaching and methods and approaches work.
- The similarities, differences, relative advantages and the disadvantages of these methods and approaches.
- The characteristics of an effective coaching session.

**Webinar 4: Key knowledge areas that Teacher and Trainer Coaches need to master.**

The topics covered in this webinar will include:

- Active Learning Approaches.
- The use of technology in the classroom.
- Teaching and learning resource repositories.
- ICT for collaborative learning.
- ICT for extending the learning experience beyond the classroom.
- Assessment of and for Learning.
- Planning effective learning.