



Observation of Teaching and Learning E Learning Course

Course Contents

This is a web based course which has six modules. These Modules are:

- Module 1 OTL Fundamentals.
- Module 2 Observation Preparation.
- Module 3 What does Excellent look like?
- Module 4 Evidence Gathering.
- Module 5 Producing Performance Notes.
- Making 6 Judgements.

Each module has a robust assessment. This is designed to help participants monitor how well they have learnt.

You can sample the style of delivery and content by clicking on the Demonstration Module Hyperlink below.

<http://portal4learning.co.uk/DEMONSTRATIONS/OTL/index.html>



Context

This is a comprehensive e-learning training programme designed to help individuals acquire the skills necessary to undertake most aspects of a graded teaching / training observation. It will help aspiring observers develop their skills, and experienced observers review their practice or remind themselves of essentials skills, if they have had a break from observation.

Benefits

This programme is based on very well established good practice. It helps to ensure that participants develop a robust understanding of the skills and essential knowledge that any effective observer requires. If participants apply what they have learnt on this course then:

- observations should be consistently to a high standard
- consistency of practice will be reinforced
- tutors will have a more meaningful and helpful experience of observation
- tutors views of observation will be more positive
- observation will be perceived as a development tool and not a policing exercise by more staff
- there are likely to be fewer appeals.



The product will also:

- establish a clear and common shared understanding in the organisation of what effective observation practice looks like
- support internal and or external training on observation skills
- help observers who do not observe regularly because it provides a point for people to recap their knowledge
- be a support tool for observers where Observation Moderation indicates they have development needs
- reduce the amount of direct support (paired observations) needed to raise the performance level of a trainee observer.

Cost effectiveness - the course is significantly less expensive than face to face update training. Observation is the type of skills process where people need to refresh their knowledge and skills.

Because the course is e-learning, participants can study at their leisure, provided they have internet access.

It has been developed in bite sized chunks so that you can if you wish easily complete meaningful sections of a module in 10 to 15 mins. Each module is broken into a series of Chapters, and each chapter into a set of pages. Each time you return to a specific module you will automatically find yourself opening the page you last worked on.

There are assessments you can take – not compulsory– to help you check if you are fully understanding the contents of the course. The assessments are like gap handouts.

Costs

If you are looking at this for your institution then it will be more cost effective to have discussions about a corporate licence.

If you are looking to enable access for just one individual, possibly yourself, then the cost is £185 for 3 months. This means you get an access license for 3 months. Once you have paid your fee you will receive a password and a username and full instructions on how to access the course. If you need to extend your time you will be able to, on payment of a modest top-up fee. Please email sean@people-projects.co.uk regarding this.